



C O R P O R A T E

# **BUSINESS PROFILE**

BUILDING INNOVATION FOR  
CREATIVE SOLUTIONS



# ABOUT THE COMPANY

## Building Innovation for Creative Solutions

Eirene is an incorporated company founded in 2011 in the Republic of Trinidad & Tobago. Our diverse portfolio provides service offerings in the fields of Business, Project Management, General Contracting, Maintenance services and Construction Consulting and Media Services.

All projects are executed by knowledge-intensive personnel who are highly skilled, experienced and committed to delivering projects within budget, timeframe, and scope.

Eirene creates rewarding business relationships by connecting with our broad network of organizations, industry partners and suppliers. Our strategic business approach has enabled us to complete numerous projects in both the private and public sectors.

Eirene through partnerships has developed a team of professionals focused on Civil Engineering for the construction of large structures in public and private infrastructure, including heavy civil structures, roads, water reticulation and pipelines. We ensure that the best solutions can be found for each new project no matter the size or challenge.

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### OUR MISSION

To be leaders by maintaining the highest level of professionalism, integrity and honesty, in our business dealings.

### OUR VISION

To become a leader in all our business sectors through our commitment to total customer satisfaction.



# OUR CORE VALUES

Bring Your Project to Life With our Creative Services.

The foundation of Eirene's ongoing success and development lies in preserving the trust of our customers, employees, shareholders and other third parties.

Our flexible, decentralized organization enables each employee to exercise the autonomy required of their respective corporate responsibilities to our company. Our employees are committed to operating in support of our company's ethics and governing laws of the country. We express our core values as follows.



## **SAFETY**

The safety of our employees and the public is everyone's responsibility, We plan safety in every aspect of our work and do not deviate from that plan, We strive for zero incidents.

## **INTEGRITY**

Our business conduct includes the highest level of honesty, ethics, and moral correctness. We do not compromise employees, customers, or our company.

## **RESPECT**

Respect is the basic rule of behaviour that guides every employee in all of her or his actions: respect for oneself and respect for other employees, customers, third parties, the trade unions, society at large, company principles, laws and regulations, the environment, fairness, and ethics in the broadest sense.



# OUR CORE VALUES

Bring Your Project to Life With our Creative Services.

## **TEAMWORK**

Our culture of teamwork allows us to work together within the Company, and with our customers to deliver better solutions and collectively accomplish our goals. Entrepreneurship. We thrive to impact emerging markets while embracing improvement and novel models in our industry.

## **TRANSPARENCY**

Our actions match our words. Each day we strive to earn our reputation rather than simply manage it. To that end, we operate in a way our integrity and values cannot be questioned.

## **LEADERSHIP**

Daily, we give the best of ourselves and strive constantly for quality while demonstrating the highest level of professionalism. We lead by example.

## **ACCOUNTABILITY**

Our hierarchical structure contains both individual and systematic accountability at all levels.

## **TRUST**

Relations within the company are based on trust, gender equality and equal compensation for services rendered. This is our cornerstone of autonomy, frankness, and authenticity. We foster the mantra that 'it's not about you or I but about us working together'.

# OUR SERVICES

Bring Your Project to Life With our Creative Services.



PM

## **Project Management**

Our licensed Project Managers focus on the service and maintenance of client contracts. We offer practical solutions to get the jobs done properly and efficiently.

QS

## **Quantity Surveyors**

Our surveyors are experienced in the pricing of residential, commercial, and industrial projects. Our team's systematic approach and attention to detail are critical to the strong impact of our Quantity Surveying service.

H&S

## **Health & Safety**

Our Health and Safety professionals have accumulated 20+ years of experience. They share a passion for Health and Safety and boast a wealth of knowledge in this discipline. Our Health & Safety experience spans various industries including construction, manufacturing, engineering, energy and marine.

ENG

## **Engineering**

Our engineers bring years of experience to Eirene in civil, structural and road engineering fields. We determine feasible solutions that provide quality and efficient designs to clients. Designs are based on a comprehensive understanding of the latest applicable building codes, material specifications, and engineering practices.

A&B

## **Architecture & 3D Building**

Our architects attend to our client's needs, prioritizing our strategic design principles to match those needs. Throughout the design process, we understand the need to focus on our clients' budgets and schedule parameters. Our architects aim to create functional spaces within beautiful aesthetic environments.

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# OUR TEAM



Eirene has a dedicated team of professionals who oversee civil and multi-disciplinary projects as well as general building, housing and property development projects. This enables us to follow a strong integrated approach in order to ensure quality outcomes.

Our team consist of architects, quantity surveyors, civil and structural engineers, project managers and other specialists.

## EXECUTIVE DIRECTOR



**Dayne Francois**

Mr. Francois served as the Chief Executive Officer of two emerging companies Eirene Co. Ltd, And CHC&C Inc, of Trinidad and Tobago, He has 25 years of leading industry expertise in founding these two companies in domestic and international marketplaces. He is an experienced Facilitator and builder of management and product development teams, with speciality in both start-up and scaled growth stages. Proven in fund-raising and networking skills, he has built fruitful partnerships with hundreds of clients across the Caribbean & Ghana. He has also served as Chairman of the Public Health Council of a large municipality of Trinidad and Tobago having served for two terms as an elected Alderman.

## MANAGING DIRECTOR



**Dr. David Muhammad**

Dr David Muhammad is a project manager, writer and university lecturer in Sociology, Psychology, Education and Caribbean Studies. He is a Human Resource Manager, media presenter and founding director of the Kwame Ture Education Centre. He has travelled to 36 countries and is one of the Caribbean's most frequently invited public speakers. He is also the longest-serving manager of the T&T National Football Team for over 120 games in 27 countries.

## FINANCE MANAGER



**Dominic Romain**

Dominic Romain is a Certified Financial Planner and Certified Financial Analyst with 20+ years of experience in the financial services sector. He is the managing director of a private financial consultancy firm (121 Consultancy Limited). He currently serves as a director/ treasurer of the National Trust of Trinidad and Tobago. He is the secretary/ treasurer of the Trinidad and Tobago Association of Insurance Financial Advisors and VP of the TTAIFA north chapter.

## CONSULTANT PROJECT ENGINEER



**Jess Alfred**

Jess Alfred is a registered Civil Engineer with over 20 years of service to organizations within Trinidad and Tobago. He has amassed considerable experience working on a diverse range of projects - residential & commercial buildings, mad and drainage infrastructure works, retaining walls, sporting grounds and facilities etc.

# OUR TEAM



QUANTITY  
SURVEYOR



**Roger Folkes**

With over 15 years' experience as a Quantity Surveyor, Roger has had the privilege of working with some of the Largest Project Management firms in Trinidad & Tobago such as GENIVAR. He has worked on various projects both within the private and public sectors. Projects of a variety covering Health, Sports, Education, Protective services, and Commercial facilities ranging from TT\$23M to TT\$104M, He is highly respected in the construction field and is known for his timely delivery of accurate information.

SENIOR  
MANAGER



**Sasha Romain**

Sasha Romain is an ACCA qualified chartered account with fellowship status. She has some 20 years of experience in the fields of auditing and accounting. She has held senior managerial positions at two of the big five auditing firms namely Ernst and Young and PWC ( T&T, London, Bahamas). She is also the holder of the ACCA IFRS(2009) certification.

PROJECT  
MANAGER



**Ryan Ragoonan**

Ryan Ragoonanan is the holder of a Master of Business Administration (MBA) with a specialization in Project Management from the Anglia Ruskin University. He has over twelve years' experience in the Oil & Gas and construction sectors having worked with both International and Local Energy Services and Construction Companies in which he has held positions as Planner, Projects Coordinator, Project Manager and Project Director and has managed and directed projects from the initiation to close-out phase. He also served as a planning Consultant with Local Project Management Firms for projects at Powergen, Petrotrin, Trinmar and local contractors.

DIRECTOR OF  
PROJECTS



**Rudranath Singh**

Rudranath Singh holds a BSc degree in Electrical Engineering, and an MSC in Construction Management from the University of the West Indies. He is also PMP certified and has been the chairman of the committee which initiated the formation of the Trinidad and Tobago Green Building Council and is a past president of the Trinidad and Tobago Green Building Council. Rudranath has been a LEED-accredited professional and has a keen interest in Green Building practices. He has more than 25 years of working experience in both the private and public sectors in the field of building construction, maintenance and project management. He has also worked on assignments in Mexico and South Korea. Rudranath has held the position of Managing Director of Triple E Building Services Limited. He has presented in several forums and conferences in Trinidad and Tobago on project management and green building strategies and is currently completing his doctoral studies in sustainability and project management.

# OUR TEAM



## HUMAN RESOURCE MANAGER



**Emmanuel  
Navarro**

Emmanuel Navarro is a human resource executive with over 10 years of responsible and progressive experience in human resource management as well as manufacturing and operations management. His professional experiences include executive level management, strategic program management, training/employee development, resource and budget forecasting, organizational development and employee relations.



**Khala Francois**

Khala Francois is a Senior Chemistry major at Howard University. She received several awards from both Senators and congressmen across the United States for her dedication and commitment to community development through education. As a member of the NAACP, she committed to working with at-risk inner-city young people by tutoring in several after-school programs and is one of the teachers at Princeton University summer programs where she shares a mentor-mentee relationship with all of the participants.



**Crystal Charles**

Crystal Charles is a results-driven corporate communication practitioner and attorney-at-law, with 13+ years of collective experience in her fields of expertise. Crystal also provides support to a large number of both local and international developing companies. Her main areas of practice are Real Estate and Company law.



# CLIENT TESTIMONIALS



## **Aria Nanan**

*Sport Company*

"Eirene is one of the best general contractors we've worked with. The entire team tactfully delivered a project of exceptional quality while staying on schedule and under budget. We hope to work with Eirene again in the near future!"

## **Vincent Clement**

*Vamed*

"Part of the challenge of going into a new market is committing to build a relationship with a Eirene. It's a leap of faith to trust them with building your vision on budget, on schedule, and with attention to quality.

Eirene has exceeded our expectations, and we consider them one of our trusted partners in the Trinidad & Tobago market."

## **Rachael Alfred**

*NIPDEC*

"Thank you for guiding us through the construction process, being kind, understanding, and always ready to accommodate our needs. We love our new space and know that it was built by the very best!"

# OUR PROJECTS

Snapshots of our projects



*Project*  
**Point Fortin Hospital**

*Clients*  
**Vamed**

Eirene has undertaken a wide variety of designs, development, construction and maintenance of residential jobs, home buildings to large commercial and industrial projects. Eirene's project experience in both the private and public sectors is reflected by our listed completed projects.



# OUR PROJECTS

Snapshots of our projects



**Pure (Civil Engineering, Road Paving, Sidewalk, Curb & Slipper, Drain, Box Drain, Retaining Walls)  
Ministry Of Works & Transport**

**Namdevco (Electrical, Paving & Waterworks)  
Macoya Market.**

**LSA (Design & Complete Construction)  
HVIP Housing.**

**Ministry of Sport (Pavilion, Playing Field, Basketball Court & Jogging Track)**

**Point Fortin Hospital (Paving, Landscaping, Insulation of Interior Works, Roof, Technical Building, Sewer Treatment Plant, Maintenance)**

**All Types of Handyman service**



# OUR PROJECTS

Our corporate social responsibility

**BEFORE**



**AFTER**

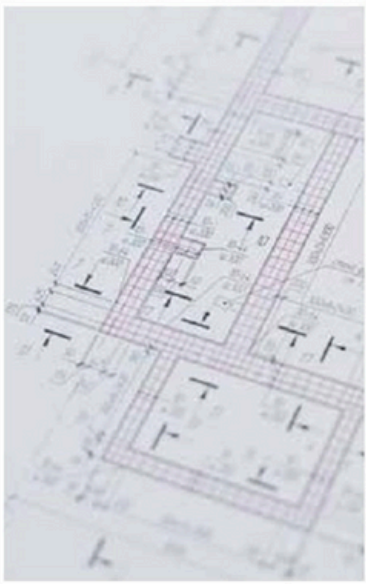


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# OUR PROJECTS

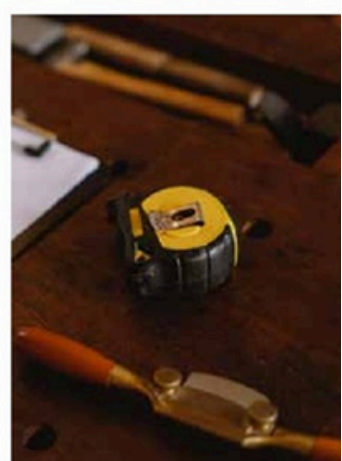
Starter homes for impoverished communities





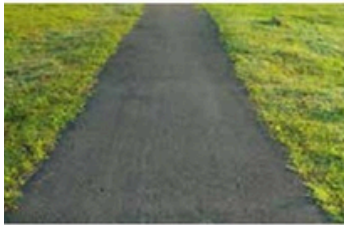
# OUR PROJECTS

Home Village Improvement Programme (HVIP).



# OUR PROJECTS

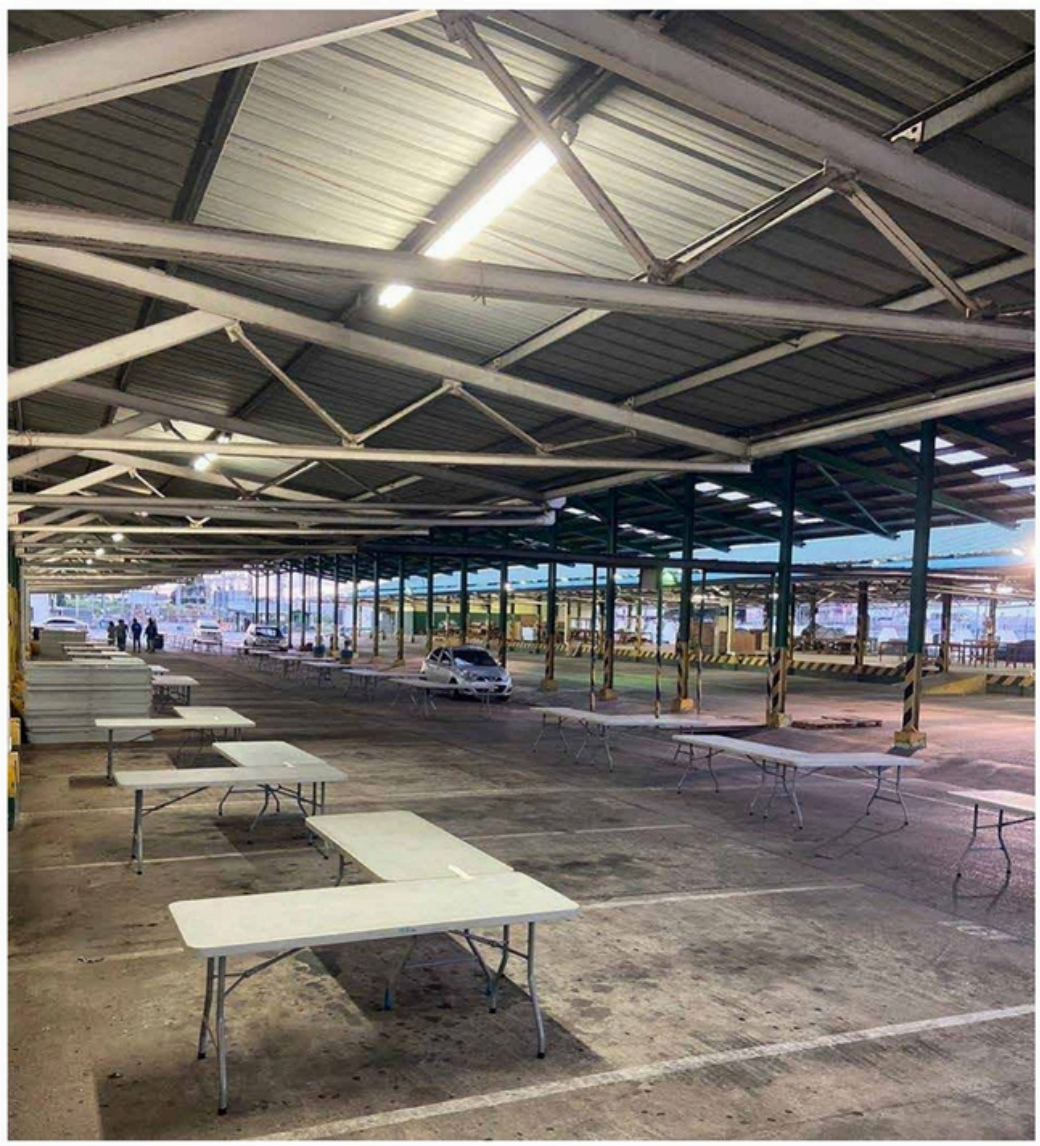
Sporting facility & recreation grounds.





# OUR PROJECTS

Sporting facility & recreation grounds.

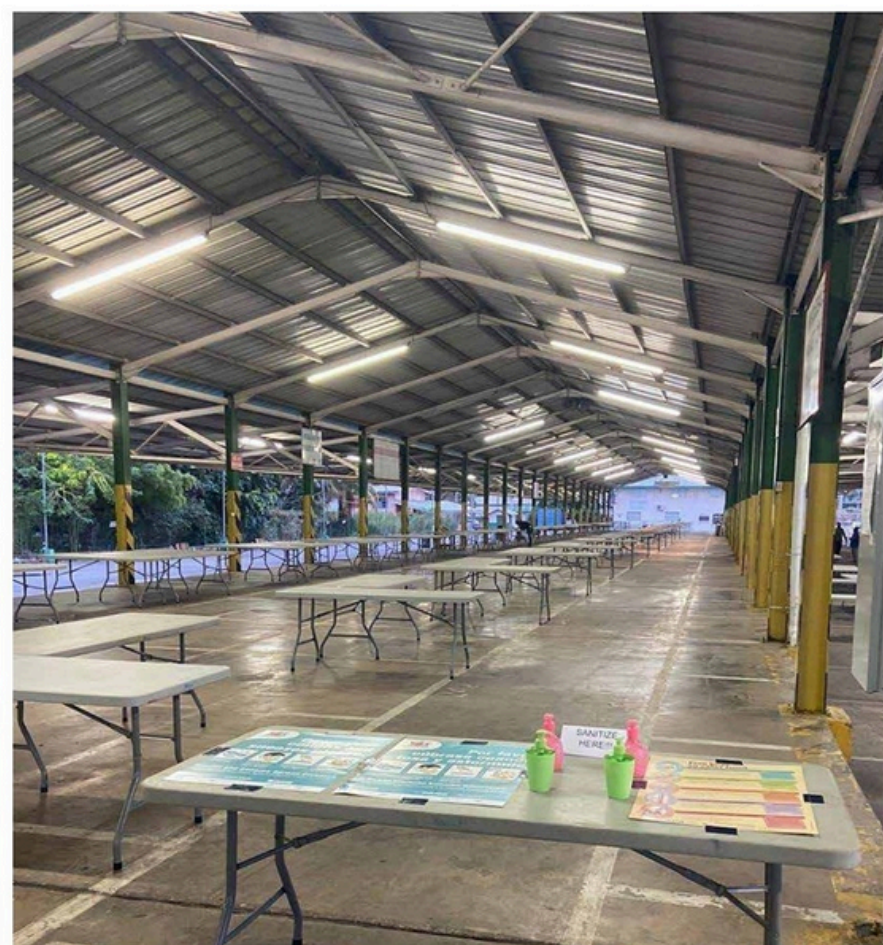
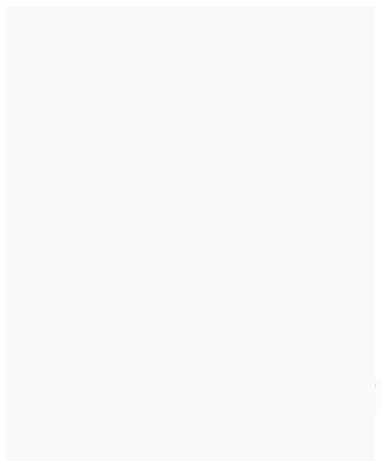






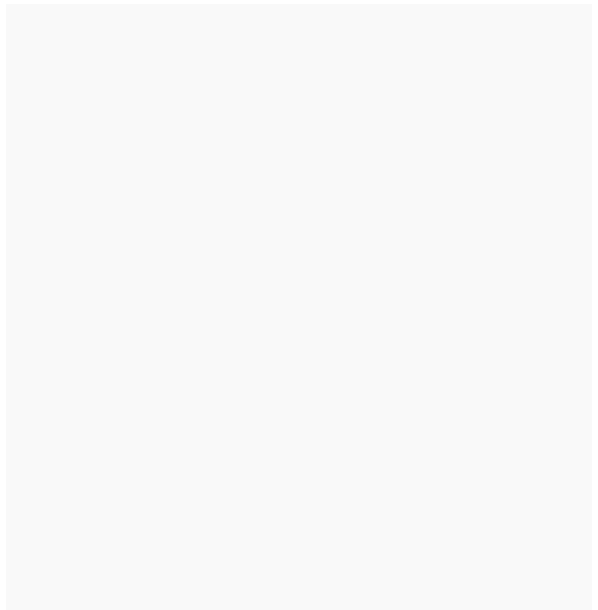
# OUR PROJECTS

Electrical Re-engineering & power efficiency redesign.



# OUR PROJECTS

Earthworks





# OUR PROJECTS

Box drain systems, curb, slipper and road paving





# OUR PROJECTS

Retaining walls and sidewalks





Committed to  
providing  
diversified services  
and unvarying  
quality

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